

National Youth Service

CALL FOR PROPOSALS



PRESIDENTIAL
EMPLOYMENT
STIMULUS



PRESIDENTIAL
YOUTH
EMPLOYMENT
INTERVENTION



women, youth &
persons with disabilities
Department
Women, Youth and Persons with Disabilities
REPUBLIC OF SOUTH AFRICA



nyda
NATIONAL YOUTH DEVELOPMENT AGENCY
OUR YOUTH. OUR FUTURE.



THE
JOBS
FUND
South Africa Sizisebenza



About The Presidential Youth Intervention

The Presidential Youth Employment Intervention (PYEI) is a multi-sector action plan/ programme directed at addressing South Africa's chronic youth unemployment challenge. Of the 1.2 million young people entering the labour market each year, more than 65% remain outside of employment, education and training. Those young people who manage to access opportunities tend to zigzag on often broken pathways, falling in and out of education and short-term work so that they are unable to realise their potential participate in the economy.

The PYEI has identified several priority interventions to accelerate youth pathways into the economy over the next five years including the establishment of a National Pathway Management Network, delivery of agile workforce development, support for youth self-employment and enterprise in the township and rural economy, the strengthening of workplace experience, and the National Youth Service programme.

Given the devastating impact of COVID-19 on the economy and on employment, there is an even more urgent need to implement these priority interventions – particularly in a context where existing approaches have failed to halt the rise of youth unemployment. The implementation of the PYEI will form an integral part of the post COVID-19 recovery agenda, and will help put South Africa on a path towards “a new economy and a new society.”

Various partners across government will be responsible for implementing the different components of the PYEI. The NYDA will be responsible for the NYS programme and the Government Technical Advisory Centre (GTAC) / Jobs Fund has been appointed as the Fund Manager for PYEI and has established the Presidential Youth Employment Fund (PYEF).

The PYEF invites proposals from non-profit making entities that can participate in the delivery of the National Youth Service programme.

National Youth Service programme

Through the National Youth Service (NYS) programme, young people will be engaged in Community Service activities in the first year of implementation. This will be progressively scaled up over a 5-year period. The primary aim of the NYS programme is to mobilise young people to become active citizens of the country's democracy, while earning an income and increasing their employability. The purpose of the Community Service activities as envisaged for the NYS programme is also to enhance service delivery efforts and improve the lives of marginalized communities.

National Youth Service principles

Successful applicants should demonstrate how principles of youth development are included in the delivery of Community Service rather than as separate training programmes. While the Presidential Youth Employment Fund (PYEF) expects applications for the implementation of the NYS to be tailor made and context specific, to be recognized as part of the Presidential Youth Service, programmes must:

- **Target young people aged 18 – 35;**
- **Provide a minimum of 16 hours per week of active Community Service** in order to allow youth to engage in other opportunities – and to reach more young people at scale;
- **Meaningfully benefit the community in which they take place and be completed to a high standard;**
- **Facilitate personal growth, values, and an ethos of citizenship;**
- **Recruit and enrol young people** through the National Pathway Management Network (and associated platforms such as SAYouth.mobi).

For the NYS programme, the following priority Community Service activities have been identified: Surveys and Digital Mapping, Sports and Recreation, Arts, Culture, Entertainment, Learner Support Programmes, Social Support Services, Solidarity and Care, Early childhood development/Early Learning, Food security child nutrition, Community Works, Revitalization, and Greening programmes.

Please take note that the initiative is not limited to the Community Service areas identified above.



How to qualify for funding

This funding round is open to Non-Profit Organisations and Non-Profit Companies who meet the eligibility criteria outlined below. Project partners must demonstrate an understanding of the objectives of the youth service and the capacity to plan, implement and manage a project of the size and nature proposed. Successful applications/ initiatives should at least display the following characteristics.

At a minimum, applicants and applications must meet all of the following eligibility criteria:

- **Must be a Non-profit Organisation as defined by the Non-profit Organisations Act 71 of 1997 (the NPO Act); or a Non-Profit Company (NPC) as defined in Schedule 1 of the Companies Act.**
- **Must have been registered with the relevant department (e.g. Department of Social Development) for at least 2 years.** All requisite certificates and proof of registration will be required.
- **Must be in full compliance with administrative requirements (including Tax Compliance Status);**
- **Must have audited Annual Financial Statements (AFS) covering at least 3 years.**
- **NPOs/ NPCs must have existing funding contracts that secure at least 50% of existing business over next 1 year.**
- **Must have a verifiable track record of at least three years** technical experience in the area of interest.
- **Must demonstrate capacity to immediately engage at least 3,000 youth (aged 18 to 35) in Community Service activities for a 6-month period** with an option to scale-up in years 2, 3, 4 and 5 (through additional funding from the PYEI to be allocated via subsequent scale-up funding rounds).
- **Must be able to enrol, onboard and ensure that beneficiary youths have a bank account, and monitor their activities using both manual/ paper-based and electronic platforms (the NYS programme may or may not provide the IT platform** but applicants will be required to demonstrate the capacity to procure and utilise a basic desktop computer and smart devices such as tablets and smartphones).
- **Must demonstrate capacity and robust operating systems to pay stipends to at least 3,000 youth.** Such systems, including those to manage a monthly payroll (including UIF registration and payment of contributions) at the scale proposed for the NYS programme. The above criteria will be assessed during the Due Diligence stage of the application process.

Please note, smaller NPOs/ NPCs are encouraged to collaborate and form consortiums in order to meet the **minimum requirements**.

All applicants must submit a budget that includes the following:

- **Stipend cost for youth service participants: Costing should be based on the assumptions that each participant will earn at the hourly rate of the National Minimum Wage (R21.69) and 16 hours per week.** Within the group of young people, it is envisaged that team leaders will be allocated on a ratio of one team leader for every 25-young people participating in the program. Team leaders will earn at 125% of the hourly rate of the National Minimum Wage. It must be noted that while the national minimum wage is being used as a benchmark, the NYS programme is meant to provide young people with service opportunities and not minimum wage jobs.
- **UIF:** Budgets must also include a maximum allowance of **2% of the stipend costs** to cover employer UIF contributions and bank charges.
- **Service implementation costs should be pegged at a maximum of 15% of the stipend costs:** Applicants must ensure appropriate tools and materials are available to enable youth service participants to carry out planned activities to the required standard. The project management costs should also cover programme reporting requirements.
- **Evaluation and close out costs (capped at 0.8% of the stipend costs):** Applicants should have robust monitoring and evaluation frameworks in place, and it is expected that all initiatives will be tracked and evaluated in order to ensure feedback loops for programme improvements and encourage evidence-based policy making across related government initiatives.
- **Participant uniforms:** To maintain and grow the brand of the program, each implementing agent should outline **their requirements for participant uniforms capped at no more than R600 per participant**
- **Marketing and communications costs capped at 1.5% of the stipend cost.**



How to apply

The Presidential Youth Employment Fund allocates grant funding through a competitive, one stage process. All applications must be submitted through the electronic platform (<http://www.jobsfund.org.za>):

- **Applications are firstly assessed against the eligibility criteria; if these are not met it could result in your application not receiving further consideration.**
- **After the eligibility assessment the application is competitively assessed** against impact criteria which include, amongst others, scale and contribution to systemic change.
- **Thereafter, a decision is taken as to which proposals** should be allocated grant funding. The Fund's Investment Committee makes the final decision on the allocation of grant funding.
- **Successful projects are then contracted**, while unsuccessful applicants are also notified of the outcome.
- **This funding round opens 29 October 2021 and closes 25 November 2021** at 15:00. No applications will be accepted after the deadline.

Points to note

- All applications must be completed online.
- Due diligence is conducted to verify validity of proposals, targets and applicant details.
- Applicant administration systems must support good governance and robust monitoring and evaluation must be built into project design.
- FICA compliance is essential.

Our contact details

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